



CODE OF CONDUCT FOR COACHES, AND OTHERS WORKING WITH CHILDREN AND YOUNG PEOPLE

Date that this document was last reviewed and updated if appropriate:

2 December 2024

Introduction

1. This code of conduct is for coaches, and all others working with children and young people at Glenearn Badminton Club (“the Club”).
2. This Code of Conduct has several important functions:
 - a. It sets out what behaviour is acceptable and unacceptable and provides transparency for all on what practice and behaviours to expect from others
 - b. It defines standards of practice expected from those to who it applies
 - c. It forms the basis for challenging and improving poor practice and behaviour.
3. The Club supports and requires all members to observe the following standards of practice, including verbal and non-verbal actions when working/volunteering with children and young people.
4. All concerns about breach of this Code of Conduct will be taken seriously and responded to in line with the Club’s policies and procedures, including the Club’s Disciplinary Policy.

Good practice

5. The Club requires the following good practice when working with children and young people:
 - a. Make sport fun, enjoyable and promote fair play.
 - b. Treat all children and young people equally, with respect, dignity and fairness. Challenge where you see other adults or children and young people participating in disrespectful or bullying behaviour.
 - c. Involve parents/carers wherever possible.
 - d. Build balanced relationships based on mutual trust.
 - e. Include children and young people in decision-making processes.
 - f. Always work in an open environment, wherever possible. Avoid private or unobserved situations.

- g. Put the wellbeing of each child or young person first before winning or achieving performance goals.
- h. Be an excellent role model including not smoking, drinking alcohol, taking drugs or swearing in the company of children and young people.
- i. Recognise the developmental needs and capacity of children and young people.
- j. Avoid excessive training and competition, pushing children and young people against their will and putting undue pressure on them.
- k. Follow the Club's online safety and social media policy in relation to communicating with children and young people.

Unacceptable practice

6. In the context of working with children and young people at the Club, the following practices are unacceptable:
 - a. Allowing allegations made by a child or young person, or about the wellbeing or protection of a child or young person, to go unrecorded and unreported.
 - b. Forming intimate emotional, physical or sexual relationships with children or young people.
 - c. Making sexually suggestive comments to a child or young person, allowing or engaging in touching a child or young person in a sexually suggestive manner, or engaging in sexually provocative games.
 - d. Being physically violent towards a child or young person.
 - e. Allowing children or young people to swear or use sexualised language unchallenged.
 - f. Behaving in a coercive or controlling manner towards a child or young person.
 - g. Allowing a child or young person to share a room alone with a coach or adult member or inviting a child or young person into your home.

Acknowledgement

I can confirm that:

- I have read, understood and agree to abide by this Code of Conduct.
- I understand that breaches of this Code of Conduct will be dealt with in accordance with the Club's Disciplinary policy (see <https://www.glenearnbadminton.co.uk/resources/GBC%20Disciplinary%20Policy.pdf>)

Name: _____

Signature: _____

Date: _____